

Compensation and Benefits

Salary

The salary offered for this position will be commensurate with experience.

Medical

Choose from a high deductible health plan (HDHP) or a traditional preferred provider organization (PPO) Plan. The HDHP offers a \$0 cost premium to employees with an annual county contribution to a Health Savings Account (HSA). Employees and family members also have access to an onsite primary care clinic that offers convenient appointments for a low cost.

Dental Plan

Comprehensive family coverage including orthodontic.

Vision Insurance

Comprehensive family coverage.

Additional Benefits

The county provides basic life insurance and long term disability Insurance to employees at no cost. Voluntary options include short-term disability, life insurance, group legal plan, discounted mobile phone service, and discounted home and auto insurance at competitive rates.

Fitness Center

Discounted rates at county recreation centers.

Holidays

Twelve (12) holidays per year.

Tuition Reimbursement

100% tuition costs for pursuit of an approved degree, up to \$5,250 per calendar year.

Employee Assistance Program (EAP)

EAP offers confidential counseling and referrals for employees and family members for personal, family, financial, health or work-related problems.

Professional Development

Free classes offered through the Employees’ University.

Retirement

Retirement program options include: pension plan, 401(k), 457, Roth IRA, and Traditional IRA. The pension plan monthly retirement benefit is determined by your age, years of service credit, final average monthly salary and the benefit formula. Service benefit formula is based on number years of service credit x 1.5% x highest five year’s earning monthly average.

Apply online: slco.to/jobs

Additional Salt Lake County recruitment and employment information:

Salt Lake County Human Resources
2001 South State Street, N4600
P.O. Box 144575
Salt Lake City, UT, 84114-4575
Phone: 385-468-0599
Email: jobs@slco.org



Improving Lives Through People, Parks, and Play





Salt Lake County Parks and Recreation Director

Salt Lake County is seeking a Parks and Recreation director who is a visionary and transformative leader, and who will guide the overall direction, growth, and culture of Salt Lake County Parks and Recreation.

Creating Indoor and Outdoor Recreation Opportunities for Everyone

On May 11, 1946, Salt Lake County Parks and Recreation was formed by community-minded citizens committed to managing and coordinating the rapid-growth of recreation activities countywide and to building and maintaining parks, trails, and open space throughout the valley.

Salt Lake County Parks and Recreation remains committed to the managing and coordinating indoor and outdoor recreation opportunities for everyone; especially as the population grows. Our amenities portfolio includes multiple recreation centers, ice centers, golf courses, a historic farm, numerous parks, miles of trails, and open space around the Salt Lake Valley.

Nestled in between the Wasatch and Oquirrh mountains, with the Southwest Canyons Trail Network on the south end of the valley, Parks and Recreation continues to advocate for the preservation of open space for public access and recreation, as well as for recreation amenities around the county.

“Recreation has no bounds; it has no beginning or end; it recognizes no age, color, or creed, time or season. Recreation makes work light, keeps minds young and bodies fit.” –Salt Lake County’s first annual report of Recreation, 1947.

Compared to similar metropolitan areas, Salt Lake County Parks and Recreation operates a high number of publicly owned amenities:

- 21 recreation centers
 - 18 pools
 - 6 golf courses
 - 4 ice sheets
 - 1 historic farm
- 350 miles of trail
 - 42 regional parks
 - 24 neighborhood parks
 - 5 recreation center parks
 - 4,500 acres of open space

Salt Lake County Government

STRUCTURE

Salt Lake County is governed by a mayor and nine-member legislative body in the County Council. Eight (8) independently elected offices operate within Salt Lake County’s structure as well. The Parks and Recreation division is part of the Community Services department.

STABILITY

With a combination of sound financial management and a willingness to make tough decisions, Salt Lake County has weathered financial challenges and is proud of their AAA bond rating.

GROWTH

Salt Lake County serves approximately 1.2 million residents (a population that is expected to nearly double by the year 2040). The organization continues to build the community it serves by increasing health services, expanding centers for our aging populations, building recreation centers and increasing the number of libraries and community centers in the community.

COMMUNITY

Salt Lake County is located in the northern part of Utah and encompasses nearly 800 square miles made up of 23 cities and townships, including Salt Lake City—the state’s most populous city, seat of the State Capitol, and host of the 2002 Winter Olympics.

RECREATION

Salt Lake County boasts a wealth of opportunities for its citizens. Several world-class ski resorts can be accessed within a 30 minute drive from Salt Lake. A fun 4-5 hour road trip to the southern portion of Utah enables access to five national parks and multiple national monuments. Other exciting opportunities exist as well, including fine dining and pubs, quaint inns and spas, diverse art, musical and cultural festivals, and an amazing amount of indoor and outdoor recreation amenities.

EDUCATION

The area has a highly respected educational system, with three Division I universities within 30 minutes, along with multiple colleges, vocational schools, and a strong K-12 program. Healthcare resources are abundant as well, with 33 hospitals in the area.

DEVELOPMENT

Utah’s economy continues to grow at an encouraging pace and has a very low unemployment rate (reported at 2.5% in August 2023). The state is widely recognized as one of the best places to live and do business in the country. Utah is widely recognized among the best governed states in the nation.



Parks and Recreation Director

OPPORTUNITY

Visionary and transformative leader who will guide the overall direction, growth, and culture of Salt Lake County Parks and Recreation.

LEADERSHIP

This position requires a leader who can develop and maintain positive working relationships with County officials, community groups, and other local government officials at both the municipal and state level. As the face of Parks and Recreation, the director represents the County at public meetings, hearings, and events.

KEY RESPONSIBILITIES

Supervise, lead, and mentor the associate directors and staff to best utilize resources and to accomplish Parks and Recreation's mission.

- Provide leadership for the overall operation of the Parks and Recreation division including strategic planning and implementing, long-range goals, budgeting, marketing, technology, board management, and policy development.
- Create and maintain a professional and positive workplace culture.
- Oversee, monitor, allocate, and develop budget.
- Work with appropriate staff to develop and implement Parks and Recreation policies, plans, services, and programs.

EDUCATION AND EXPERIENCE

Bachelor's degree from an accredited college or university in Business, Public Administration, or other closely related field, plus ten (10) years of related experience in a position of progressively more responsible experience including management, leadership, budgetary or project management of which four (4) years must have been supervisory OR an equivalent combination of related education and experience.

Education may not be substituted for the required four (4) years of supervisory experience.

PREFERRED EXPERIENCE

Experience leading a large Parks and Recreation agency.

